



## Equality and Diversity Policy

Dorset Wild Ones is fully committed to accepting and embracing people's differences and creating an environment in which all can thrive and contribute. No individual is excluded simply on the grounds of status and Dorset Wild One believes in providing equality of opportunity for all, wherever possible, irrespective of gender, marital status, parental status, colour, race, ethnic origin, nationality, religion, or age.

Dorset Wild One employees are drawn from wide ranging backgrounds and cultures and as an organisation we recognise the importance of bringing many different beliefs and cultures together in order to educate the young people that we work with about diversity and the positive effect this diversity can have on community harmony. All of our staff and volunteers are equally committed to the positive promotion of equal opportunities for young people. The ethos of Dorset Wild One is firmly embedded in positive, non-discriminatory participation for all young people and whenever we encounter a young person who needs more support than we can professionally provide, we ensure that we work with other organisations that can provide a more specialist service, so that the best possible outcome can be achieved for the young person.

Dorset Wild One values the diversity of all communities. We want our services, facilities and resources to be accessible and useful to every individual. The company endeavours to provide equality of access to its service by, wherever possible, minimising the barriers to access.

We currently have limited places for children with SEND who require additional support, please see SEND policy